

Environmental Policy

Effective Date: 01/03/2019 Author: Annemarie Clayton

Glenman Corporation Limited aim to contribute to environmental improvement and sustainable development by using best practice and innovation.

Glenman is a professional and environmentally conscious organization, which acknowledge the impact that our operations may potentially have on the environment. The clear objective of Glenman is to minimize any impact on the environment by:

- Meet all Environmental legislative requirements and industry best practice
- Preventing pollution and ensuring wherever practicable, measures are implemented to protect and preserve natural habitats, flora and fauna
- Consider the effects that our operations may have on the local community
- Consider environmental impacts and sustainable options at all stages within our business
- Reduce carbon emissions across our sites and offices and transportation of materials
- Promote the waste hierarchy, prioritising reduction as our first control, before reuse and recycling alternatives
- Reduce noise and other nuisances such as dust and vibration which may arise from our activities
- Take action to eliminate or reduce so far as is reasonably practicable, any potentially adverse environmental impacts
- Promote environmental awareness amongst our staff, suppliers, contractors and partners by implementation of operational procedures
- Seek to work in partnership with the community by behaving in a considerate and socially responsible manner
- Ensure effective and expedient incident control, investigation and reporting
- Reviewing our environmental performance regularly so that we achieve continual improvement
- Respond promptly to any complaints from third parties

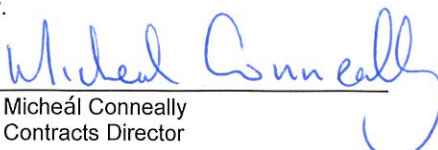
Management and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.

Glenman will fully comply with the duties placed upon it within the requirements of Statutory Legislation whilst at all times complying with, as a matter of best practice the requirements set out within Approved Guidance as issued by the Environmental Agency and other organisations.

All employees and Sub-Contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others and the environment. This includes co-operating with management on any environmental related matter.

Glenman will take practical steps to ensure that potential hazards and risks to the environment are identified and that suitable and effective preventative and control measures are implemented. all employees will be provided with the necessary resources, equipment, information, instruction and training to fulfill the requirements of this policy.

The Directors have overall responsibility for all environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to the companies activities. This policy has been endorsed by the Directors who give their full support to the implementation of the policy.

Signed: 
Micheál Conneally
Contracts Director

Date: 01/03/2019