

## Health & Safety Policy

**Number: GLEHS001 Effective Date: 01/03/2019 Author: Annemarie Clayton**

In accordance with our duty under The Health & Safety at Work Act 1974 and in fulfilling our obligations to both employees and others who may be affected by our activities, the Directors of Glenman Corporation Limited have produced the following statement of policy in respect of health and safety.

It is our aim to achieve a working environment which is free of work-related accidents, incidents and ill-health and to this we will pursue continuing improvements from year to year.

We aim to achieve this by:

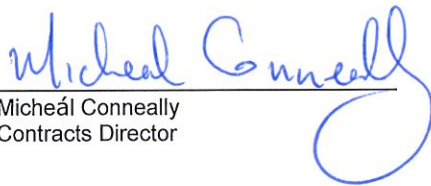
- Striving for the prevention of injury and ill-health and have a target of zero fatal accidents. Ensure continuous improvement in our health and safety management system and performance, and the Sub-Contractors and persons that they employ. This will be implemented by encouraging near miss reporting and delivering monthly tool box talks and daily briefings
- Conducting our activities in such a way as to take foremost account of the safety and health of employees and others who may be affected by our activities, such as Sub-Contractors, visitors and members of the public. All accidents and incidents will be investigated. Control measures will be implemented to prevent re-occurrence.
- Ensure that employees have a good understanding of the health and safety impacts on our business and what they are expected to do to manage these impacts and their responsibilities under health and safety legislation.
- Comply as an organisation, with all the relevant regulatory and legislative requirements and codes of practice which relate to health and safety. Our aim is to go above and beyond legal requirements.
- Set and review health and safety objectives on an annual basis to ensure continual improvement at Senior Management level and obtain feedback from all employees.
- Recruiting and appointing personnel who have the skills, abilities and competence in relation to their role and level of responsibilities. Provide the necessary training to enable our employees to carry out their health and safety responsibilities.
- Provide and maintain safe work equipment and ensure that substances that pose a hazard to health and suitably stored, handled and transported. Wherever possible, Glenman will source a similar product which is less hazardous to health or completely eliminates the risk.
- Identify hazards in the workplace, assessing the related risks and implementing appropriate preventative and protective measures.
- Furnishing sufficient funds needed to meet these objectives. Ensure that health and safety will not be compromised for other objectives.
- Ensure that technical competence is maintained through the provision of refresher training as appropriate.
- To implement an emergency plan to ensure the safe evacuation of all persons in the event of a fire or other site related emergency.
- Engage and consult with employees on a daily basis in relation to health and safety hazards and give advice and guidance as to how work should be carried out and how to supervise daily site activities.

All employees will be actively encouraged to contribute towards achieving a work environment that is free of accidents, incidents and ill-health.

Our health and safety policy will be reviewed periodically to monitor its effectiveness and to ensure that it remains relevant and appropriate to the organisation.

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This statement is to be read in conjunction with the responsibilities, arrangements, procedures and guidance that together form the Health and Safety Policy for Glenman Corporation Limited.

Signed:   
Micheál Conneally  
Contracts Director

Date: 01/03/2019